

NATIONAL PROSECUTING AUTHORITY

The NPA is an equal opportunity employer. People with disabilities will be given preference and are encouraged to apply. In the filling of vacancies, the objectives of Section 195(1)(i) of the Constitution of the Republic of South Africa, 1996, and in particular the Employment Equity Act, 1998 (Act 55 of 1998) and the NPA Employment Equity Strategy 2022-2026, will take highest preference in the selection of suitable candidates. Please be advised that the Aspirant Prosecutor Programme is part of the NPA Youth Employment initiative therefore the selection process will be focused towards the appointment of young people, 35 years or younger.

- APPLICATIONS** : All applications must be submitted to the relevant Recruitment Response e-mail addresses stated below.
- CLOSING DATE** : 02 September 2024
- NOTE** : Applicants must submit applications on the most recent Z83 form, which can be obtained on the website of any Public Service Department or on the DPSA website link: <https://www.dpsa.gov.za/newsroom/psvc/>. The Z83 must be accompanied by a comprehensive CV (describe details of previous legal experience). Failure to submit applications in the prescribed manner, will result in your application being disqualified. Only shortlisted candidates will be required to submit certified copies of qualifications and other relevant documents inclusive of a copy of Academic Record for final year LLB students on or before the day of the interview, following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA. A handwritten Z83 must be completed in Block Letters. Where the Z83 is not completed as prescribed your application will be disqualified. Applicants must apply to only one (1) centre. Should an application be submitted to more than one (1) centre the applicant will be disqualified from the process. All applications must reach the NPA on/or before the closing date. No late applications will be accepted/processed. The NPA cannot be held responsible for server delays. Applicant's attention is drawn to the fact that the NPA uses an Electronic Response Handling System. Applications submitted in any other way other than the published e-mail address will be treated as invalid. Please do not contact the NPA directly after you have e-mailed your application to enquire if your application has been received. If you have not received an acknowledgement of receipt within one week after the closing date, only then may you contact the NPA through the enquiries person listed in the advert. The NPA reserves the right not to fill any particular position. If you do not hear from us within six (6) months from the closing date of the advert, please accept that your application was unsuccessful. Successful candidates will be subjected to a security clearance of at least confidential. Appointment to this position will be provisional, pending the issue of security clearance. Fingerprints will be taken on the day of the interview. The social media accounts of shortlisted applicants may be accessed as part of the verification process. Applicants are advised that as from 1 January 2021 a new Z83 application form is in use. The new application for employment form (Z83) can be downloaded at www.dpsa.gov.za-vacancies. From 1 January 2021 should an application be received using the incorrect (old) application for employment (Z83), it will not be considered. NB! Applicants who are successful must please note that the NPA is not in a position to pay resettlement costs.

OTHER POST

- POST 29/01** : **ASPIRANT PROSECUTOR TRAINING**
National Prosecutions Service
- SALARY CENTRE** :
- R239 673 – R277 341 per annum (LP-1 to LP-2)
 - Vaal (Benoni) (Ref No: APTVAL25) (X5 Aspirants)
 - Johannesburg (Ref No: APTJHB25) (X5 Aspirants)
 - Randburg (Ref No: APTRAN25) (X5 Aspirants)
 - Bloemfontein (Ref No: APTBFN25) (X5 Aspirants)
 - Welkom (Ref No: APTWEL25) (X6 Aspirants)
 - Ladysmith (Ref No: APTLAD25) (X8 Aspirants)
 - Kimberley (Ref No: APTKIM25) (X8 Aspirants)
 - Klerksdorp (Ref No: APTKLE25) (X7 Aspirants)
 - Mthatha (Ref No: APTMTH25) (X8 Aspirants)
 - Bellville (Ref No: APTBEL25) (X8 Aspirants)

- Polokwane (Ref No: APTPLK25) (X3 Aspirants)
 Thohoyandou (Ref No: APTTHO25) (X3 Aspirants)
 Modimolle (Ref No: APTMOD25) (X3 Aspirants)
 Middelburg (Ref No: APTMID25) (X6 Aspirants)
- REQUIREMENTS** : Complete LLB degree or equivalent foreign qualification supported by proof of accreditation of qualifications from SAQA. Final year LLB students may apply, provided that the LLB degree will be completed before the start date of the programme. Applicants must be currently unemployed, have no legal experience, and must NOT have participated in any form of Practical Vocational Training for legal practitioners. Permanent employees of the Department (DOJ&CD) and the NPA meeting the requirements may also apply. Applicants must be South African. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility.
- DUTIES** : Successful candidates once appointed will undergo a 12-month training programme. There will be a formal assessment on completion of the training to determine competency for appointment as a prosecutor Conditions: When carrying out their duties, Prosecutors are always required to comply with the Code of Conduct and observe Policy Directives as determined and issued by the National Director of Public Prosecutions. A written contract between the National Prosecuting Authority and the Aspirant Prosecutor outlining the conditions of service shall be entered into and such contract will be valid and binding between the parties. An entry examination will be written which will form part of the selection process and only candidates successful in the examination based on the criteria decided will be allowed to the next level of the selection process. Aspirant Prosecutors who successfully completed the programme may not be placed permanently or on contract as District Court Prosecutors within the centre/cluster or division where they were trained. Placement is at the discretion of the NPA at any office in the country. Where an offer of permanent placement against a vacant post is made after the training and is declined, it will be regarded as a termination of contract employment. It is anticipated that the program will commence on 3 March 2025. All successful candidates must be available to accept the offer to commence with the training programme at the start of the programme. No request to start later than the commencement date will be entertained. An updated entry examination study guide is available on the NPA Website.
- ENQUIRIES** : Gija Maswanganyi Tel No: (012) 845 6944; Mlungisi Baloyi Tel No: (012) 845 6927; Pfanani Malova Tel No: (012) 845 6953
- APPLICATIONS** : Vaal (Benoni) e-mail APTVAL25@npa.gov.za
 Johannesburg e-mail APTJHB25@npa.gov.za
 Randburg e-mail APTRAN25@npa.gov.za
 Bloemfontein e-mail APTBFN25@npa.gov.za
 Welkom e-mail APTWEL25@npa.gov.za
 Ladysmith e-mail APTLAD25@npa.gov.za
 Kimberley e-mail APTKIM25@npa.gov.za
 Klerksdorp e-mail APTKLE25@npa.gov.za
 Mthatha e-mail APTMTH25@npa.gov.za
 Bellville e-mail APTBEL25@npa.gov.za
 Polokwane e-mail APTPLK25@npa.gov.za
 Thohoyandou e-mail APTTHO25@npa.gov.za
 Modimolle e-mail APTMOD25@npa.gov.za
 Middelburg e-mail APTMID25@npa.gov.za
- NOTE** : It is anticipated that the program will commence on 1 March 2025. All successful candidates must be available to accept the offer to commence with the training programme at the start of the programme. No request to start later than the commencement date will be entertained. An updated entry examination study guide is available on the NPA Website.